

THE REPLICIT MINISTERIAL	General Functions Committee 14 July 2014
Title	Members Item - Request to reinstate trades union facility time to enable proper engagement with and support of staff
Report of	Head of Governance
Wards	Not applicable
Status	Public
Enclosures	None
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Summary

The report informs the Sub-Committee of a Member's Item and requests instructions from the Sub-Committee.

Recommendations

1. That the Sub-Committee's instructions are requested.

1. WHY THIS REPORT IS NEEDED

1.1 Councillor Barry Rawlings has requested that a Members' Item be considered on the following matter:

"To reinstate trades union facility time to enable proper engagement with and support of staff in the light of the significant changes to staffing in the council, and the proposals within the budget to review terms and conditions for staff across services areas."

1.2 The Chief Operating Officer will arrange for officer comment to be given on the item at the meeting.

2. REASONS FOR RECOMMENDATIONS

2.1 No recommendations have been made; Committee's instructions are requested.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

3.1 Not applicable.

4. POST DECISION IMPLEMENTATION

4.1 Post decision implementation will depend on the decision taken by the Sub-Committee.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 As and when issues raised through a Members' Item are progressed, they will need to be evaluated against the Corporate Plan and other relevant policies.
- 5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)
- 5.2.1 None in the context of this report

5.3 Legal and Constitutional References

- 5.3.1 The Council's Constitution, Meetings Procedure Rules Paragraph 6.1 states that a Member (including appointed substitute Members) will be permitted to have one matter only (with no sub-items) on the agenda for a meeting of a committee or sub-committee on which he/she serves. Paragraph 6.2 states that Members' Items must be relevant to the terms of reference of the body which will consider the item.
- 5.3.2 There are no legal references in the context of this report.

5.4 Risk Management

5.4.1 None in the context of this report.

5.5 Equalities and Diversity

5.5.1 Members' Items allow Members of the Committee to bring a wide range of issues to the attention of the Committee in accordance with the Council's Constitution. All of these issues must be considered for their equalities and diversity implications.

5.6 Consultation and Engagement

5.6.1 None in the context of this report.

6. BACKGROUND PAPERS

6.1 Email on behalf of Councillor Barry Rawlings dated 2 July 2014.